



# Pictou Landing Band Office



6533 Pictou Landing Rd, Fisher's Grant., NS B0K 1X0

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## Job Posting: Prevention Worker - Pictou Landing First Nation

Position: Prevention Worker  
Department: Health  
Reports to: Director of Health  
Location: Pictou Landing First Nation  
Type: Full-Time, Permanent

### General Accountability Statement:

Reporting to the Director of Health, the Prevention Worker is responsible for planning, developing, and maintaining a variety of prevention services, including education and awareness programs, to Pictou Landing First Nation community members. Responsibilities of the Prevention Worker also include assisting clients in finding helpful preventative resources in areas including mental health, addictions, and other focus areas. The incumbent in this position is required to follow specific rules for safety prevention and other health-related and confidential protocols, rules, and regulations that are in place by both Pictou Landing First Nation and the government.

### Duties and Responsibilities:

- ❖ Research and analyze programs, activities, and other tactics related to preventative services.
- ❖ Develop, coordinate, and facilitate educational workshops, activities, and programs on mental health and addiction prevention topics.
- ❖ Prepare and present to schools and youth groups to spread awareness and educate young community members on mental health, addictions, and prevention.
- ❖ Provide additional one-on-one support to clients, as needed.
- ❖ Develop and maintain positive relationships with internal and external resources, clients, and community members.
- ❖ Meet with individuals and families who may request/require preventative support related to mental health and/or substance abuse.
- ❖ Maintain a comprehensive understanding of crisis management and the impact of trauma on mental health and addictions.
- ❖ Provide knowledge of and refer individuals to preventative and supportive services available to the client/family.
- ❖ Liaise with prevention agencies and other supports.
- ❖ Recommend individuals for assessment by Mental Health Case (MHC) Manager when signs of mental health or addiction issues are identified.
- ❖ Facilitate engagement of clients with various service providers, as needed (i.e., mental health facilities, health staff, school staff, etc.).
- ❖ Facilitate regular follow-up meetings with individuals at high risk of addiction and/or mental health support.
- ❖ Advocate for clients who require or are seeking services and ensure they are treated respectfully.
- ❖ Maintain strict confidentiality guidelines regarding all clients, families, conversations, and referrals.
- ❖ Collaborate with the Communications Coordinator to develop promotional materials and information to spread awareness of prevention services, programs, and coping tactics.
- ❖ Other duties as assigned by the Director of Health.

### Education, Experience, and Personal Attributes:

- ❖ High School Diploma or equivalent (GED).
- ❖ Undergraduate degree or diploma in Social Work, Psychology, or a similar field of study, considered an asset but not required.
- ❖ Experience working with high-risk or vulnerable individuals at various age levels.
- ❖ Training in harm reduction and prevention.
- ❖ Valid CPR/Basic First Aid Certification.
- ❖ Knowledge and experience with First Nation political, governance, and community structures.
- ❖ Familiarity with customs, traditions, and social issues of a First Nations community.
- ❖ Comprehensive knowledge of client-centered mental health and addiction prevention methods.
- ❖ Training and experience speaking with and educating youth and young adults.
- ❖ Knowledge of community resources, prevention and treatment centers, social service networks, and organizations.
- ❖ Strong communication skills, including listening, writing, and speaking.
- ❖ Ability to communicate information effectively through a variety of means, including meetings, reports, letters, presentations, and social media platforms.
- ❖ Exceptional interpersonal skills.
- ❖ Strong organizational, planning, and time management abilities.
- ❖ Demonstrated ability to work independently, including analyzing client needs and making sound decisions.
- ❖ Ability to deal with demanding interpersonal situations and respond with sound judgment and understanding.
- ❖ Working knowledge of computer software such as internet, email, and Microsoft Office applications (Word, Excel, PowerPoint, Outlook).
- ❖ Ability to speak and understand Mi'kmaq, considered an asset.
- ❖ Valid driver's license and reliable transportation.
- ❖ Must be able to obtain a clear Criminal Record Check with Vulnerable Sector screening and Child Abuse Registry Check.

### Application Instructions:

Please submit your resume and a cover letter outlining your relevant experience and qualifications to [Katie.p@plfn.ca](mailto:Katie.p@plfn.ca) The deadline for applications is September 12th, 2023. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

**Application Deadline: September 12, 2023**

**Pictou Landing First Nation is committed to employment equity and welcomes applications from all qualified individuals.**