



Pictou Landing Band Office



6533 Pictou Landing Rd, Fisher's Grant., NS B0K 1X0

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Job Posting: Indigenous Outreach Worker

Position: Indigenous Outreach Worker

Location: Pictou Landing First Nation

Department: Aboriginal Health Team

Type: Full-time

Purpose of Position:

The Indigenous Outreach Worker will play a vital role within the PLFN Health team, contributing to the closing of the life expectancy gap by enhancing access to culturally sensitive addiction care services for PLFN (Pictou Landing First Nation). This position will establish meaningful connections with the local Indigenous community to advocate for and facilitate access to a range of essential health services on a one-on-one basis.

Key Responsibilities:

- ❖ **Community Liaison:** Establish strong links between PLFN and Pictou County services, emphasizing the significance of improved health outcomes. Encourage and support increased utilization of health services within the community.
- ❖ **Practical Assistance:** Provide practical support to PLFN community members in accessing health services and attending appointments. This includes assistance with care planning, follow-up care, specialist services, and pharmacy visits.
- ❖ **Information Dissemination:** Distribute relevant information and resources to PLFN community members to empower informed decision-making.
- ❖ **Appointment Support:** Facilitate attendance to appointments by assisting with transportation, prescription collection, form completion, and scheduling follow-up appointments.
- ❖ **Transport Services:** Offer safe and timely transport services for clients, ensuring their access to essential care.
- ❖ **Stakeholder Relationships:** Build and maintain effective relationships with both internal and external stakeholders to ensure high-quality service delivery.
- ❖ **Data Collection and Evaluation:** Collaborate with the Aboriginal Health Manager to provide feedback that contributes to data collection and project evaluation.
- ❖ **Collaboration:** Participate in organization-wide, site-based, and team meetings, as well as collaborative planning activities pertinent to the role.

Essential Requirements:

- ❖ **Indigenous Community Affiliation:** Identifies as a PLFN Community member and actively participates within local Indigenous communities.
- ❖ **In-depth Understanding:** Demonstrated comprehension of issues affecting Indigenous people and their health.
- ❖ **Cultural Sensitivity:** Proven ability to effectively and sensitively engage and communicate with Indigenous individuals to address their unique health needs.
- ❖ **Partnership Development:** Experience in establishing and maintaining successful partnerships with Indigenous organizations and communities.
- ❖ **Collaborative Skills:** Proven ability to collaborate effectively with various health professionals.
- ❖ **Interpersonal Excellence:** Strong interpersonal, communication, negotiation, and advocacy skills. Proficient in written responses and report generation.
- ❖ **Organizational Acumen:** Excellent organization skills, including initiative, priority setting, planning, and achieving outcomes within defined timeframes.
- ❖ **Tech Proficiency:** Competence in computer usage, including familiarity with MS Office applications.
- ❖ **Driver's License:** Possession of a current license and willingness to travel, backed by 2 million liabilities.

Experience:

- ❖ Minimum of 5 years of experience on a full driving license.

Desirable Assets:

- ❖ Post-secondary education in Social Work, Human Services, or Addictions Services.
- ❖ **Conditions of Employment:**
 - ❖ Adherence to confidentiality requirements.
 - ❖ Employment contract agreement.
 - ❖ Compliance with PLFN policies and procedures.
 - ❖ Satisfactory police check clearance.
- ❖ If you are passionate about making a meaningful impact on the health and well-being of Indigenous communities, we invite you to apply for this position. Please submit your resume and a cover letter detailing how your qualifications align with the requirements of the role to Katie.p@plfn.ca.

Deadline for Applications: September 12th, 2023

Pictou Landing is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.