



Pictou Landing First Nation Health Centre
Job Opportunity
Job Title: Nurse Practitioner
Full Time

Closing date: June 7th, 2021

Pictou Landing First Nations is a Mi'kmaq community of approximately 600 people on the Northumberland Strait in Nova Scotia. Pictou Landing is located approximately 15 minutes from New Glasgow. Pictou Landing Health Center supports the community through primary care, public health, Mental health supports and prevention programs. The Nurse Practitioner will work in partnership with the other staff of the Health Center to provide holistic care to community members.

Responsibilities

Reporting to the Health Director, the Nurse Practitioner (NP) provides comprehensive and coordinated care to Pictou Landing First Nation community members. The NP partners with other health care services in community such as nurses, mental health supports or maternal child health supports and complements other members of the health care team for the achievement of person and family centred care, assessment, diagnosis, treatment, monitoring and evaluation of patient health and treatment outcomes, screening and health promotion, early detection of illness and disease, chronic disease management, continuity and coordination of care and enhanced access to programs, services and community resources.

The NP adheres to the CRNNS Standards for Nursing Practice and the Code of Ethics and is responsible and accountable at all times for his/her own practice consistent with relevant legislation, professional and ethical standards. The NP is accountable to identify, analyze and evaluate activities that are reflective of quality improvement initiatives.

Qualifications

- Masters of Nursing – Advanced Nursing Practice stream or equivalent nurse practitioner program
- Current registration as a Nurse Practitioner – Family/ All Ages, and in good standing with College of Registered Nurses of Nova Scotia (CRNNS), or eligible
- Recent experience working in a Nurse Practitioner role with family of all ages preferred
 - Experience working within a First Nation community preferred
- Demonstrated ability to complete initial and ongoing client assessments (clinical and diagnostic reasoning), care planning, case management, evaluation of client competence in self-care and other relation outcomes coupled with the provision of nursing care
- Demonstrated ability to communicate effectively with patients, families, public, community partners, primary care team members and other professionals and agencies using verbal, written and computer communication means

- Demonstrated critical thinking skills within scope of practice including clinical judgment and problem-solving skills and the ability to integrate and evaluate pertinent data (from multiple sources) to problem-solve effectively
- Demonstrated leadership capabilities and strong ethical standards and a commitment to professional development and life-long learning and ability to promote client-focused care that demonstrates care for and with clients and significant others, sensitive to diverse cultures and preferences, client advocacy and social justice concerns
- Strong understanding of health promotion, population health, the determinants of health theory and practice, and the Aboriginal social determinants of Health as defined by the Assembly of First Nations
- Ability to transmit information grounded in behavior change and principals of self-management intended to instruct clients and others about topics essential to health care and well-being and demonstrated ability in applying new and innovative technologies and strategies for education and patient counselling
- Ability to manage time and resources, implementing activities to promote cooperation among relevant others, collaboration across disciplines and related activities
- Ability to promote staff morale, cooperation, assertiveness and risk-taking, creative planning for change and innovations, implementation of NSHA policies or other protocols, and ongoing professional development of self
- Ability to use factual information, prior learning and basic principles and procedures to support decisions and actions with relevant research-based evidence and integrate best practice from nursing and health-related disciplines and the humanities, arts and sciences disciplines into professional practice along with commitment to continuous learning for self, interprofessional team and supportive of interprofessional health discipline students through formal/informal mentoring opportunities
- Knowledge and experience with Microsoft Office Programs, including Outlook
- Experience with ability to organize and maintain client health records within an EMR including continuous learning around EMR functionalities considered an asset
- Current certification in BCLS

Hours of Work

Monday to Friday workday. 35 hours a week.

Please send resumes to Kim Bos, Kim.b@plfn.ca

Benefits

Competitive salary with additional benefits including medical and pension benefits. The band also offer leave including vacation, illness, family days, and time off for Christmas.